

Phu Tho, May 29, 2026

**NOTICE OF INVITATION  
TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

To: Shareholders of Xuan Hoa Vietnam Joint Stock Company

The Board of Directors of Xuan Hoa Vietnam Joint Stock Company respectfully invites all shareholders to attend the 2026 Annual General Meeting of Shareholders as follows:

1. Time: 08:30 AM, June 20, 2026.
  2. Venue: Meeting Room, Xuan Hoa Vietnam Joint Stock Company  
Address: Nguyen Van Linh Street, Xuan Hoa Ward, Phu Tho Province, Vietnam.
  3. Participants: All shareholders whose names appear in the shareholder list finalized on May 26, 2026, as certified by the Vietnam Securities Depository and Clearing Corporation (VSDC).
  4. Meeting Agenda and Documents: The meeting agenda and related documents will be available on the Company's website at [www.xuanhoa.vn](http://www.xuanhoa.vn) from May 29, 2026.
  5. Proxy: Shareholders who are unable to attend the Meeting in person may authorize another person to attend on their behalf using the Power of Attorney form issued by the Company and published on the Company's website.
  6. Registration Procedures: Upon arrival, shareholders or their duly authorized representatives are requested to present:  
Original ID Card or Citizen Identification Card; and  
Original Power of Attorney (if attending as an authorized representative).
  7. Confirmation of Attendance:  
For organizational purposes, shareholders are kindly requested to confirm their attendance or proxy by post, fax, or email to: [khuyennt@xuanhoa.vn](mailto:khuyennt@xuanhoa.vn) no later than 5:00 PM on June 10, 2026, at the following address:  
General Administration Department - Xuan Hoa Vietnam Joint Stock Company  
Address: Nguyen Van Linh Street, Xuan Hoa Ward, Phu Tho Province, Vietnam.  
Tel: 0211 386 3343  
Contact person: Ms. Nguyen Thi Khuyen - Mobile: 0984 394 159
- Yours sincerely,

**CHAIRMAN OF THE BOARD  
OF DIRECTORS**



**Nguyen Viet Anh**

*(Note: Shareholders shall bear all costs of travel, accommodation, and meals incurred during their attendance at the Meeting)*



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**CONFIRMATION OF ATTENDANCE**  
**AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**OF XUAN HOA VIETNAM JOINT STOCK COMPANY**

To: Xuan Hoa Vietnam Joint Stock Company

Name of organization / individual: .....

Shareholder Registration No.: ..... Date of Issue: .....Place of Issue: .....

Contact Address: .....

Telephone No.: .....

Currently holding (as of May 26, 2026): ..... shares of Xuan Hoa Vietnam Joint Stock Company.

By this confirmation, I hereby confirm my attendance at the 2026 Annual General Meeting of Shareholders of Xuan Hoa Vietnam Joint Stock Company to be held on June 20, 2026.

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**SHAREHOLDER**  
*(Signature and full name)*

*av*



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**POWER OF ATTORNEY**

(Re: Attendance at the 2026 Annual General Meeting of Shareholders  
of Xuan Hoa Vietnam Joint Stock Company)

**I. PRINCIPAL:** .....

Shareholder Registration No.: ..... Date of Issue: .....  
Currently holding: ..... shares of Xuan Hoa Vietnam Joint Stock  
Company as recorded on May 26, 2026.

**II. ATTORNEY-IN-FACT:** .....

ID Card / Citizen Identification Card No.: ..... Date of Issue: .....  
Number of shares authorized: ..... shares (in words: .....)  
Or authorize all shares to one of the following persons (who have agreed to accept the  
authorization):

- Mr. Nguyen Viet Anh – Chairman of the Board of Directors  
ID No.: 001077022116, issued on April 29, 2021
- Mr. Nguyen Anh Tuan – Member of the Board of Directors  
ID No.: 037079012176, issued on July 10, 2021
- Mr. Khuc Van Quang – Member of the Board of Directors  
ID No.: 026076002598, issued on June 27, 2017
- Mr. Nguyen Hoang Hai – Member of the Board of Directors  
ID No.: 001080021256, issued on July 10, 2021

**III. SCOPE OF AUTHORIZATION:**

- The Attorney-in-Fact is authorized to represent the Principal at the 2026 Annual  
General Meeting of Shareholders of Xuan Hoa Vietnam Joint Stock Company and to  
exercise all rights and obligations relating to the authorized shares in accordance with  
applicable laws and regulations.

- Both parties shall be fully responsible for this authorization and undertake to strictly  
comply with applicable laws and regulations and the Charter of Xuan Hoa Vietnam Joint  
Stock Company.

- This Power of Attorney shall take effect from the date of signing until the conclusion  
of the Meeting. The Attorney-in-Fact may not re-authorize any third party.

**PRINCIPAL**  
(Signature and full name)

**ATTORNEY-IN-FACT**  
(Signature and full name)