

**XUAN HOA VIET NAM
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No. 02 /XHC - HĐQT - NQ

Vinh Phuc, March 10, 2025

RESOLUTION

Approving the time of the 2025 Annual General Meeting of Shareholders

**THE BOARDS OF DIRECTOR
XUAN HOA VIET NAM JOINT STOCK COMPANY**

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
Pursuant to the Charter of Organization and Operation of Xuan Hoa Vietnam Joint Stock Company issued under Decision No. 636 dated November 8, 2022;

Pursuant to the Minutes of the Board of Directors' Meeting No. 02/XHC-HĐQT-BB dated March 10, 2025.

RESOLUTION

Article 1. Board of Directors of Xuan Hoa Vietnam Joint Stock Company:

- Approves the time for the 2025 Annual General Meeting of Shareholders to be held in June 2025.

- Meeting location: Head office of Xuan Hoa Vietnam Joint Stock Company, located at Nguyen Van Linh Street, Xuan Hoa Ward, Phuc Yen City, Vinh Phuc Province.

Article 2. Assigns the Executive Board to proactively carry out information disclosure procedures in accordance with current laws.

Article 3. This Resolution takes effect from the date of signing. Members of the Board of Directors, the Executive Board, and related individuals are responsible for implementing this Resolution.

**CHAIRMAN OF THE BOARDS
OF DIRECTOR**

Recipients:

- As above;
- Archived: XHC, BOD. "H.03"



Nguyen Viet Anh

No. 02 /XHC - HDQT - BB

Vinh Phuc, March 10, 2025

**MINUTES OF THE BOARD OF DIRECTORS MEETING
(Regarding the Plan to Organize the 2025 Annual General Meeting of Shareholders
of Xuan Hoa Vietnam Joint Stock Company)**

A. Company Information:

- Company name: Xuan Hoa Vietnam Joint Stock Company
- Head office address: Nguyen Van Linh Street, Xuan Hoa Ward, Phuc Yen City, Vinh Phuc Province, Vietnam.
- Enterprise code: 2500161922

B. Meeting Details:

- Time: 09:00 on March 10, 2025
- Meeting location: Xuan Hoa Vietnam Joint Stock Company meeting room

C. Meeting Purpose, Agenda, and Content:

- Purpose: To discuss and approve the plan to organize the 2025 Annual General Meeting of Shareholders of Xuan Hoa Vietnam Joint Stock Company.
- Agenda and Content:
 - + Introduction of attendees and purpose of meeting
 - + Discussion and voting on the plan
 - + Announcement of voting results
 - + Approval of meeting minutes

D. Attendees:

1. Mr. Nguyen Viet Anh - Chairman of the Board of Directors/Chairman:
Attended in person
2. Mr. Nguyen Anh Tuan - Member of the Board of Directors/General Director:
Attended in person
3. Mr. Nguyen Hoang Hai - Member of the Board of Directors: Attended in person
4. Mr. Khuc Van Quang - Member of the Board of Directors: Attended in person
5. Mr. Nguyen Tien Hai - Member of the Board of Directors: Absent

E. Discussion and Voting:

Mr. Nguyen Anh Tuan - Member of the Board of Directors/General Director presented:

Pursuant to Article 139, Enterprise Law No. 59/2020/QH14, the Annual General Meeting of Shareholders must be held within 4 months from the end of the fiscal year. However, the Board of Directors and the Executive Board are still developing strategies and goals and have not yet agreed on the 2025 business plan. Therefore, it is proposed that the Board of Directors decide on the time for the 2025 Annual General Meeting of Shareholders to be held in June 2025.

The members of the Board of Directors discussed and agreed on the plan: the time for the 2025 Annual General Meeting of Shareholders to be held in June 2025.

F. Voting results to approve the plan:

No.	Full name	Approve	Disapprove	No opinion
1	Nguyen Viet Anh	x		
2	Nguyen Anh Tuan	x		
3	Khuc Van Quang	x		
4	Nguyen Hoang Hai	x		

- Number of votes Approve: 4 votes/4 votes, reaching 100% of the total number of votes of the members attending the meeting.

- Number of votes Disapprove: 0 votes

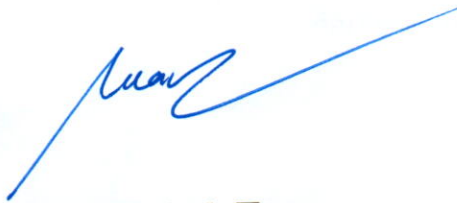
- Number of votes No Opinion: 0 votes

Approve the plan: The time of the 2025 Annual General Meeting of Shareholders of Xuan Hoa Vietnam Joint Stock Company will be held in June 2025.

The meeting ended at 10:00 a.m. on the same day. The minutes were read to the members attending the meeting for unanimous approval.

H. Full name, signature of the chairman and members attending the meeting:

MEMBERS ATTENDING THE MEETING



Nguyen Anh Tuan



Nguyen Hoang Hai



Khuc Van Quang

CHAIRMAN OF THE BOARD OF DIRECTORS



M.S.D.N: 2500161922-C.T. PHÚC
CÔNG TY
CỔ PHẦN
XUÂN HÒA
VIỆT NAM
T. P. PHÚC YÊN - T. VINH PHÚC

Nguyen Viet Anh